



Commercial Carpenter

Position Description: Perform rough carpentry functions on jobsites as assigned and directed.

Essential Duties & Key Responsibilities:

- Fully comprehend scopes of work per plans and specifications to complete job assignments.
- Inventory supplies and give supply orders to Foreman for re-stocking.
- Ensure Trade employees, subcontractors, and vendors follow 3CI's standards, safety codes, regulations, and jobsite security.
- Think through processes and activities to construct rough carpentry items as assigned.
- Conduct complete rough carpentry work including but not limited to building walkways, structures, enclosures, railings, stairs, temporary doors/openings, items required for site safety, and other temporary means for construction or site requirements.
- Gather and transport materials, take measurements, cut materials, and install materials as related to rough carpentry assignments.
- Measure and translate measurements into proper cuts and layouts.
- Identify and assess jobsite hazards and use carpentry skills to correct identified problems.
- Display a high level of teamwork, integrity, commitment, and leadership in daily operations.
- Fully understand work instructions, project signage, and safety instructions from tool and equipment manufacturers and prepare and inspect tools prior to use to ensure safe working conditions.
- Participate in daily Pre-Task Plans, follow safety expectations for the operation of equipment and tools, select appropriate equipment for performing work, adhere to safety protocols to perform work, and wear appropriate PPE (Personal Protection Equipment).
- Operate equipment including forklifts, backhoes, skid steer, excavators, compactors, and construction hoist.
- Ensure security of equipment and work area while conducting operations.
- Identify, communicate, and escalate problems and issues to the supervisor for immediate resolution.
- Track production of completed tasks and maintain a clean and organized work area.
- Maintain positive working relationships with customers, contractors, suppliers, and other employees.
- Other activities, duties, and responsibilities as assigned.

Qualifications:

- Minimum of 3 years of rough carpentry experience required or equivalent combination of education, training, and experience
- Proficient knowledge of materials, methods, and tools involved in the construction or repair of buildings or other structures, foundations, and framing
- Ability to understand and interpret construction contract documents, drawings (e.g., shop, structural, blueprints, sketches, and/or building plans), specifications, scopes of work, vendor tags, and project schedules to determine dimensions and materials to execute work activities
- Proficient use of related tools to complete work assignments
- Knowledge of and ability to apply arithmetic and basic geometry to work tasks
- Ability to measure, read, and convey lengths with a ruler or tape with a high degree of accuracy
- Strong planning and analysis skills
- Able to think critically and use good judgment to solve problems
- Ability to take direction, work independently with minimal supervision, and in a team environment
- Ability to apply active listening skills, ask clarifying questions, and complete assignments as directed
- Clear and professional verbal and written communication skills
- Reliable transportation required
- Ability to travel using various modes (e.g., automobile, train, air) and accommodate night and weekend work as needed
- Valid state Driver's License to operate equipment and/or travel as needed

Physical Demands: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions. Performance of the required duties require physical ability to navigate work areas under construction, climb permanent and temporary stairs, passenger use of construction personnel hoists, and climb ladders, along with the following:

PHYSICAL DEMANDS	CONSTANTLY	FREQUENTLY	OCCASIONALLY
Standing	X		
Walking	X		
Combined Standing/Walking	X		
Sitting			X
Lifting/Lowering/Carrying - Weights			
Under 25 lbs	X		
25-50 lbs		X	
Over 50 lbs			X
Lifting/Lowering/Carrying – Ranges			
Reaching above shoulder height		X	
Reaching below shoulder height	X		
Bending/Twisting neck	X		
Bending at waist (forward & sideways)	X		
Balancing	X		
Pushing/Pulling	X		
Squatting			X
Kneeling			X
Climbing		X	
Crawling			X
Repetitive Motion	X		
Hand / Wrist Flexion – Extension	X		
Noise / Dust / Chemical Exposures	X		
Confined Space Hazards			X
Working on Heights		X	
ADDITIONAL DEMANDS			
Vision abilities required include	Close, distance, color, peripheral, depth perception, and focus		
Hearing abilities required include	Hearing abilities required with or without the use of an aide		

Work Environment: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee regularly works on-site at the construction site where the employee is exposed to moving mechanical parts, high precarious places, fumes or airborne particles, outside weather conditions, and risk of electric shock. The noise in the work environment is usually moderate to loud. The employee is required to work in compliance with company safety policies, procedures, and applicable laws.

**May perform other duties as assigned. Where applicable, all activities will include disabled and veterans' organizations.*

3C Industries is an Equal Opportunity Employer

Minorities/Females/Veterans/Individuals with Disabilities/Sexual Orientation/Gender Identity