



## Commercial Carpentry Laborer

**Position Description:** Perform tasks involving physical labor at construction project jobsites.

### Essential Duties & Key Responsibilities:

- Review jobsite needs with Foreman and Superintendents to fully comprehend scopes of work per plans and specifications to complete job assignments.
- Perform physical labor to assist with jobsite clean-up, rough carpentry, site logistics, fencing, deck and platform building, protection systems, construction waste areas, and additional job assignments as directed.
- Inventory supplies and give supply orders to Foreman for re-stocking.
- Ensure Trade employees, subcontractors, and vendors comply with 3CI's standards, safety codes, regulations, and jobsite security.
- Display a high level of teamwork, integrity, commitment, and leadership in daily operations.
- Fully understand work instructions, project signage, and safety instructions from tool and equipment manufacturers and prepare and inspect tools prior to use to ensure safe working conditions.
- Participate in daily Pre-Task Plans, follow safety expectations for the operation of equipment and tools, select appropriate equipment for performing work, adhere to safety protocols to perform work, and wear appropriate PPE (Personal Protection Equipment).
- Perform selected demolition.
- Participate in the activities of subcontractors and suppliers.
- Review project perimeter for security and cleanliness daily, and participate in end-of-day clean-up activities.
- Perform fire watch duties and construct scaffolding as needed.
- Manage dumpster vendor schedule and maintain dumpster areas for cleanliness and organization.
- Perform as a spotter for heavy equipment operators.
- Ensure security of equipment and work area while conducting operations.
- Identify, communicate, and escalate problems and issues to the supervisor for immediate resolution.
- Track production of completed tasks.
- Assist other craft workers in their trades as directed.
- Maintain positive working relationships with customers, contractors, suppliers and other employees.
- Other activities, duties, and responsibilities as assigned.

### Qualifications:

- Minimum of 1 year of general construction industry experience required or equivalent combination of education, training, and experience
- Proficient knowledge of materials, methods, and tools involved in the construction or repair of buildings or other structures, foundations, and framing
- Ability to understand, and interpret construction contract documents, drawings (e.g., shop, structural, blueprints, sketches, and/or building plans), specifications, scopes of work, vendor tags, and project schedules to determine dimensions and materials to execute work activities
- Knowledge of machines and tools for uses, repair, maintenance
- Proficient use of related tools to complete work assignments
- Knowledge of and ability to apply arithmetic and basic geometry to work tasks
- Ability to measure, read, and convey lengths with a ruler or tape with a high degree of accuracy
- Able to think critically and use good judgment to solve problems
- Ability to take direction, work independently with minimal supervision, and in a team environment
- Ability to apply active listening skills, ask clarifying questions, and complete assignments as directed
- Clear and professional verbal and written communication skills and engage with all levels of teams, clients, business partners, and management

- Reliable transportation required
- Ability to travel using various modes (e.g., automobile, train, air) and accommodate night and weekend work as needed

**Physical Demands:** The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions. Performance of the required duties requires physical ability to navigate work areas under construction, climb permanent and temporary stairs, passenger use of construction personnel hoists, and climb ladders, along with the following:

| PHYSICAL DEMANDS                           | CONSTANTLY  | FREQUENTLY | OCCASSIONALLY |
|--|---|------------|---------------|
| Standing                                   | X   |            |               |
| Walking                                    | X   |            |               |
| Combined Standing/Walking                  | X   |            |               |
| Sitting                                    |   |            | X             |
| <b>Lifting/Lowering/Carrying - Weights</b> |   |            |               |
| Under 25 lbs                               | X   |            |               |
| 25-50 lbs                                  |   | X          |               |
| Over 50 lbs                                |   |            | X             |
| <b>Lifting/Lowering/Carrying – Ranges</b>  |   |            |               |
| Reaching above shoulder height             |   | X          |               |
| Reaching below shoulder height             | X   |            |               |
| Bending/Twisting neck                      | X   |            |               |
| Bending at waist (forward & sideways)      | X   |            |               |
| Balancing                                  | X   |            |               |
| Pushing/Pulling                            | X   |            |               |
| Squatting                                  |   |            | X             |
| Kneeling                                   |   |            | X             |
| Climbing                                   |   | X          |               |
| Crawling                                   |   |            | X             |
| Repetitive Motion                          | X   |            |               |
| Hand / Wrist Flexion – Extension           | X   |            |               |
| Noise / Dust / Chemical Exposures          | X   |            |               |
| Confined Space Hazards                     |   |            | X             |
| Working on Heights                         |   | X          |               |
| <b>ADDITIONAL DEMANDS</b>                  |   |            |               |
| Vision abilities required include          | Close, distance, color, peripheral, depth perception, and focus |            |               |
| Hearing abilities required include         | Hearing abilities required with or without the use of an aide   |            |               |

**Work Environment:** The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee regularly works on-site at the construction site where the employee is exposed to moving mechanical parts, high precarious places, fumes or airborne particles, outside weather conditions, and risk of electric shock. The noise in the work environment is usually moderate to loud. The employee is required to work in compliance with company safety policies, procedures, and applicable laws.

*\*May perform other duties as assigned. Where applicable, all activities will include disabled and veterans' organizations.*

### 3C Industries is an Equal Opportunity Employer

**Minorities/Females/Veterans/Individuals with Disabilities/Sexual Orientation/Gender Identity**